



Republic of the Philippines

Department of Education

REGION IV- A CALABARZON

CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

Advisory No. **305**, s. 20xx
October 20, 2025

In compliance with Deped Order (DO) No. 8, s. 2013
this advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of Deped officials,
personnel/staff, as well as the concerned public.
(Visit www.deped.gov.ph)

FINAL LIST OF PARTICIPANTS AND REVISED ORIENTATION MATRIX OF AND RELATED MATTERS ON THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) ORIENTATION

With reference to **Division Memorandum (DM) 701, s. 2025**, titled **CONDUCT OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) ORIENTATION**, this Office hereby informs all concerned of the Final List of Participants and the Revised Orientation Matrix, attached as Enclosure 1 and 2, respectively.

All participants are advised to wear mask, in compliance to existing health protocols.

All other provisions in the DM remain in effect.

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SGOD- final list of participants and revised orientation matrix of and related matters on the induction program for beginning teachers (ipbt) orientation
SGOKTBNB-003713/October 20, 2025

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Enclosure 1

FINAL LIST OF PARTICIPANTS

Conduct of Induction Program for Beginning Teachers (IPBT) Orientation
October 21, 2025

St. Jude Cooperative Hotel and Event Center,
 Diversion Road, Brgy. Isabang, City of Tayabas

No.	Name	Position	Station
1	Camille P. Devela	Teacher I	Alsam IS
2	Pazzyla Lydda O. Cabalsa	Administrative Officer II	
3	Jacinta R. Abulencia	Master Teacher I	Luis Palad IHS
4	Elizabeth M. Aquino	Master Teacher II	
5	Jeric Gabarda	Teacher I	Busal IS
6	Regbert N. Oabel	Teacher I	
7	Glenn Wilson D. Guerra	Teacher I	
8	Richard M. Miraflores	Teacher I	
9	Joan C. Cabile	Administrative Officer II	
10	Reynan Nadera	Master Teacher II	Luis Palad IHS
11	Maricel L. Abella	Master Teacher I	Calumpang IS
12	Florence E. Javin	Master Teacher I	Lalo ES
13	Marielle C. Rea	Teacher I	Dapdap IS
14	Jewel S. Olivera	Teacher I	
15	Janssen Cherish D.L.S. Almonte	Teacher I	
16	Venus N. Dalit	Teacher I	
17	John Michael Losañez	School Principal II	
18	Jasmine P. Flores	Master Teacher I	
19	Laarni Q. Lachica	Master Teacher II	Luis Palad IHS
20	Ronelda S. Empamano	Master Teacher I	
21	Princess Ann C. Cablesuelas	Teacher I	Mayuwi IS
22	Crysmelle S. Peralta	Teacher I	
23	Juanito D. Domirez	Administrative Officer II	
24	Christine V. Cabuyao	Master Teacher I	TWCS I
25	Michelle Anyayahan	Master Teacher I	Mayuwi IS
26	Anabel D.L. Ermidilla	Teacher I	Malao-a-Calantas ES
27	Maria Frances E. Reyes	Teacher I	
28	Elizza J. Francia	Teacher I	
29	Elpidia C. Palayan	School Principal II	
30	Arcedel R. Pagana	Master Teacher I	Calumpang IS
31	Remedios L. Placino	Master Teacher II	
32	Francis M. Navela II	Master Teacher I	
33	Gerlyn M. Oabel	Teacher I	Talolong IHS
34	Zyrine Jean L. Revellame	Teacher I	
35	Rashel C. Alpay	Teacher I	
36	Marielle Cesario	Master Teacher I	TECS
37	Flora Puchero	Master Teacher I	Cipriano Querubin ES
38	Jowell C. Mendoza	Master Teacher I	Luis Palad IHS
39	Princess Sheindy O. Rojas	Teacher I	
40	Judy Ann S. Dalmacio	Teacher I	

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41	Janeth B. Ella	Teacher I	Buenaventura Alandy INHS
42	Alvin M. Cabalsa	Teacher I	
43	Charlene R. Rago	Teacher I	
44	Cherry G. Hugo	School Principal II	
45	Myra Flores	Master Teacher I	
46	Neszi A. Garcia	Master Teacher I	
47	Ramona R. Gata	Master Teacher I	
48	Maria Elizabeth S. Pastrana	Teacher I	Rosario Quesada INHS
49	Rally M. Ballesteros	Teacher I	
50	Rempson P. Sumilang	School Principal I	
51	Maria Cecilia P. Pagana	Master Teacher I	Luis Palad IHS
52	Jaymie Y. Nañez	Master Teacher I	
53	Rhoda B. Salipande	Teacher I	Tayabas City NHS
54	Larvin O. Labrada	School Principal I	
55	Nelda L. Oabel	Master Teacher I	Luis Palad IHS
56	Jackie Lou R. Magsino	Teacher I	
57	Jorinne Mae Priela	Teacher I	Pandakake IS
58	Adrian R. Aguirre	Administrative Officer II	
59	Wendell R. Javin	Master Teacher I	Luis Palad IHS
60	Gerardo A. Laguardo	Master Teacher I	
61	Lileth O. Labastida	Teacher I	Ilasan IS
62	Desiree V. Ramiro	Teacher I	
63	Rosalie M. Salvan	Administrative Officer II	
64	Maria Rosele S. Javin	Master Teacher II	
65	John Benedict M. Aguerra	Master Teacher I	
66	Nicole R. Laracas	Teacher I	West Palale NHS
67	Margarit C. Cabalsa	Teacher I	
68	Maria Cecilia R. Tolentino	Teacher I	
69	Eden D.R. Matalog	Teacher I	
70	Frederick M. Bulandos	Administrative Officer II	
71	Reymart P. Villapeña	Master Teacher I	
72	Johncent Roy C. Tibordo	Master Teacher I	
73	Lyka L. Cabrera	Master Teacher I	Luis Palad IHS
74	Lesette O. Marquez	Master Teacher I	West Palale NHS
75	Ara Angela O. Gaytano	Teacher I	Mate IS
76	Akeem Aron P. Valdeavilla	Teacher III	Luis Palad HIS
77	Sherelyn S. Alcantara	Master Teacher I	
78	Ermelo Escobinas	PDO II	CID
79	Dr. Edwin R. Rodriguez	CES – CID	CID
80	Sherwin C. Quesea	EPS	CID
81	Imelda C. Raymundo	CES – SGOD	SGOD
82	Maria Corazon A. Borbon	EPS	SGOD
83	Ariel C. Cabuyao	PDO II	SGOD
84	Conrado C. Gabarda	AO V	OSDS
85	Grasiela L. Hernandez	AO IV	OSDS
86	Leslie T. Valdeavilla	Admin Assistant III	OSDS
87	Blenda-Lyn J. Villadiego	Admin Assistant III	OSDS
88	Luzviminda E. Saldares	SEPS – HRDS	SGOD
89	Princess A. Talavera	ADA I	SGOD
90	Jerome A. Javin	Data Analyst	OSDS

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91	Shyra C. Rojas	ADA I	SGOD
92	Ivannah Kryztelle B. Cuna	GIP	SGOD
93	Herbert D. Perez	ASDS	OSDS
94	Celedonio B. Balderas Jr.	SDS	OSDS

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Enclosure 2

REVISED ORIENTATION MATRIX**FACE-TO-FACE ORIENTATION****October 21, 2025****St. Jude Cooperative Hotel and Event Center**

Time	Activity/Topic	In-charge/Persons Involved	Resources Needed
7:00 – 8:00 A.M.	Arrival and Registration	PMT, LFs, & Participants	Registration Form
8:00 – 8:30 A.M.	OPENING PROGRAM Preliminaries	Ms. La Trisha R. Dalit	Slide Decks, AVP
8:30 – 9:15 A.M.	Module 1: Becoming a DepEd Teacher Module 2: Gearing up for the School Year	Dr. Edwin R. Rodriguez	Slide Decks Copy of Course Book
9:15-9:45 A.M.	Course 1: The DepEd Teacher Module 3: Creating an Engaging Physical and Virtual Learning Environment	Dr. Edwin R. Rodriguez	Slide Decks Copy of Course Book
9:45-10:00 A.M.	HEALTHY BREAK		
10:00-10:45 A.M.	Course 2: Professional Responsibilities Module 1 – Understanding the K to 12 Curriculum Module 2 – Navigating the K to 12 Curriculum Guides	Dr. Edwin R. Rodriguez	Slide Decks Copy of Course Book
10:45-11:30 A.M.	Course 2: Professional Responsibilities Module 3 – Lesson Planning Module 4 – Implementing Learning Plans and Enriching Teaching Practice	Sherwin C. Quesea	Slide Decks Copy of Course Book

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11:30 A.M. - 12:00 NOON	Course 3: The Philippine Professional Standards for Teachers and its Aligned Systems and Tools Module 1 – Achieving Teacher Quality through PPST	Dr. Edwin R. Rodriguez	Slide Decks Copy of Course Book
12:00- 12:50 NOON	LUNCH BREAK		
12:50-1:00 NOON	Stretching/Icebreaker		
1:00 -1:45	Course 3: The Philippine Professional Standards for Teachers and its Aligned Systems and Tools Module 2 – Embedding the PPST in HR Systems Module 3 – The Results-based Performance Management System (RPMS)	Dr. Imelda C. Raymundo	Slide Decks Copy of Course Book
1:45 – 2:15	Course 4: Responding to Community Contexts Module 2: Teaching with the Context in Mind	Dr. Edwin R. Rodriguez	Slide Decks Copy of Course Book
2:15 – 2:45	Course 4: Responding to Community Contexts Module 1: Building Relationships with the Wider School Community	Dr. Imelda C. Raymundo	Slide Decks Copy of Course Book
2:45-3:15	Course 5: The DepEd Teacher Module 1- DepEd Organizational Structure and Processes	Dr. Maria Corazon A. Borbon	Slide Decks Copy of Course Book
3:15-3:30	HEALTHY BREAK		

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3:30-4:00	Course 5: The DepEd Teacher Module 2: Relevant Laws for Teachers	Conrado C. Gabarda	Slide Decks Copy of Course Book
4:00 – 4:30	Course 6: Teachers' Professional and Personal Development Module 1: Salaries, Wages, and Benefits of Teachers Module 3: Policies on Promotion and Opportunities for Progression	Grasiela L. Hernandez Leslie T. Valdeavilla Blenda-Lyn J. Villadiego	Slide Decks Copy of Course Book
4:30 – 5:00	Course 6: Teachers' Professional and Personal Development Module 2: Continuing Professional Development Module 4: Personal Development and Well-being Module 5: Developing a Personal Professional Improvement Plan	Dr. Luzviminda E. Saldares	Slide Decks Copy of Course Book
5:00 – 5:30	Closing Ceremony	PMT	Slide Decks AVP